

## BEYOND THE BREAK GROUP COMMITMENT TO OHS POLICY

BTB is committed so far as is reasonably practical to providing and maintaining a safe and healthy working environment and workplace for all Workers, Contractors, and any others that may be affected by our work processes.

BTB is committed to continual improvement of safety performance and the elimination of workplace injury and illness. In addition, BTB is committed to well-being initiatives at work.

As a service provider BTB understands the importance of consultation and working with all key stakeholders to ensure not only our safety objectives are achieved, but those of our stakeholders that we are working with are respected and worked towards consistently.

The objectives of this policy are to ensure, as far as reasonably practicable, to:

- Set measurable objectives to ensure continuous improvement of our Work Health and Safety Management System and performance.
- Provide adequate resources to enable the commitment to be fulfilled.
- Apply a risk management strategy to address our OHS issues, with the commitment to eliminate and or reduce the hazards and risks within the organisation.
- Consult with workers, contractors and stakeholders wherever possible on any changes that may affect their health and safety and well-being.
- All relevant policies, procedures and other relevant safety information will be displayed in the workplace, communicated and available to all workers and other stakeholders.
- Operate a OH&S management system that meets the requirements of ISO 45001 and complies with all applicable WHS Legislation, Regulations and Codes of Practice, within Australia and works within the required legislations and governing bodies for the country were are work is undertaken in meeting OHS guidelines.
- Provide sufficient information to workers, contractors and others, on possible risks to health and safety while working for BTB.
- Workers are provided with information, training, instruction, and supervision needed for them to work safely and without risks to their and others health.

This policy will be reviewed every two years or when necessary to ensure it remains relevant and current and within required legislative expectations.

Signed by

Simon Phin

CEO & Managing Director

1 October 2020